

(Health and Safety at Work etc Act 1974)

(Principles of ISO 14001)

Section 1: Statement of Policy

Ruttle Plant (Birmingham) Limited, Ruttle Construction Limited, Ruttle Plant (Midlands) Limited, Ready Plant Limited, Ruttle Plant Holdings Limited, Oldham Broadway Development Limited, Contract Services (Millennium) Limited will comply with their legal duties to provide adequate control of health and safety risks and environmental impact arising from their work activities. They will take positive action to ensure that other contractor's employees, occupiers of premises, and members of the public do not have their health, safety or environment adversely affected by the work operations of these companies. Where possible and practical to do so, the companies will exceed the minimum requirements of the legislation.

All companies will seek to ensure that any company with whom they contract or sub-contract, works to a similar high standard of health, safety and environmental management.

The companies commit to the following:

- Consult with their employees on matters affecting their health, safety and environment
- As far as reasonably practicable, fully and effectively control the health and safety risks and environmental impact arising from their work activities, in co-operation with employees, other contractors, clients and other relevant parties
- Provide and maintain safe plant and equipment whether owned, used or hired by these companies and is appropriate, safe to use, inspected and tested
- Ensure safe handling and use of materials and substances and that they are appropriate for their intended use and stored safely, and foster where appropriate and suitable the use of sustainable materials
- Provide all employees with adequate and relevant information, instruction, and supervision
- Ensure that all employees are competent to do the tasks and give them adequate training
- Ensure that all working places are maintained in a safe and healthy condition and to prevent accidents and cases of work-related ill health where practical and reasonable to do so
- Provide adequate resources, including sufficient finance, and access to competent health, safety and environmental advice to achieve the aims of this policy
- Review and revise this policy statement at regular intervals, also where necessary due to changes in the company's activities, and to bring the statement and any revisions to it to the notice of their employees, and any company they contract or sub-contract with or to.

Signed:.....

Designation:.....

Date:.....

Review Date:.....